

BIRCHWOOD CAREER DEVELOPMENT PROGRAM

The primary aim of our Career Development Program is to help Team Members acquire the skills and knowledge essential for planning their own careers.

A high level of performance in one's present position makes a Team Member eligible for consideration for other positions within the organization.

Every position comes with its own unique skills and knowledge requirements. In planning one's careers, it is most important to create an action plan of acquiring new skills and knowledge over time.

There are a number of ways to gain the required knowledge and skills, from daily observation, getting involved, working with a mentor, to formal courses offered by our Company Manufacturers, post-secondary institutions like Red River College or Universities. ***Leading to a better understanding and skill level will be financially supported by our company.***

Please click below for a view of the Career Development flow chart for each of the Departments in our company. Once there, you will be able to link to the Position Descriptions for each of the roles in that specific Department. The purpose of these flow charts is to show the steps it will take to move into a Leadership position within our company.

Take control of your future – your future is our future. Good Luck!

BIRCHWOOD CAREER PATHING